

<p>1. Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people: <i>People of different ages – including young and older people</i> <i>People with a disability;</i> <i>People of different races/ethnicities/ nationalities;</i> <i>Men; Women;</i> <i>People of different religions/beliefs;</i> <i>People of different sexual orientations;</i> <i>People who are or have identified as transgender;</i> <i>People who are married or in a civil partnership;</i> <i>Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave;</i> <i>People living in areas of deprivation or who are financially disadvantaged.</i></p>	<p>The arrangements impact on people of working age and the decision to cease payments of DHP will apply to all applicants regardless of equality groups. It is likely to impact adversely on those who are financially disadvantaged.</p>
<p>2. What sources of information have you used to come to this decision?</p>	<p>DHP is a temporary payment to those facing financial vulnerability. This is a temporary payment but those receiving this do after a period become dependent on this.</p>
<p>3. How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?</p>	<p>No</p>
<p>4. Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010? Duties are to:- <i>Eliminate discrimination, harassment and victimisation;</i> <i>Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people);</i> <i>Foster good relations between people who share a protected characteristic and those who do not share it.</i></p>	<p>The withdrawal of DHP will, for some, create a crisis and make consideration of moving home, obtaining employment or adjusting their financial obligations a real issue.</p>
<p>5. What actions will you take to address any issues raised in your answers above</p>	<p>Support will be available to those losing DHP to discuss a move to alternative accommodation, to obtain employment or personal budgeting advice.</p>